

MEMORANDUM FOR: Director of Personnel

FROM: R. E. Hineman
Deputy Director for Science and Technology

SUBJECT: FBIS Foreign National Scales

Jim:

1. On 28 April 1982, at our urging, you informed State that we could no longer abide by State's foreign national classification and compensation system and that FBIS would go its own way. On 30 September FBIS, in coordination with PMCD, submitted to you draft wage scales for its overseas operations. I am concerned that it has been more than a year since we told State we were pulling out, but we still have not been able to set up our own wage system.

2. I realize you have pending with OGC a request for an opinion on the matter of incorporating fringe benefits into overall compensation. But the longer we delay in establishing some kind of FBIS system, the greater the difficulties are going to be in implementing the system. There are already, I understand, rumblings within the Department and at embassies. The slowness in putting an FBIS system into place seems to be giving comfort to those in the Department who have been opposed to FBIS going its own way.

3. I urge that we take some action soon. Speed now seems to be an essential ingredient in getting this thing under way.

signed 14 Jun 83
R. E. Hineman

DDS&T/FBIS, (10Jun83)



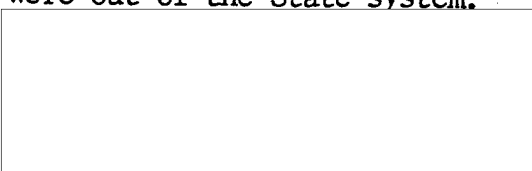
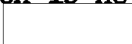

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Distribution:

- Orig. - Addressee
- 2 - DDS&T
- 1 - D/FBIS
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 - 1 - D/FBIS Chrono
 - 1 - FBIS Registry

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ROUTING AND RECORD SHEET

SUBJECT: (Optional) FBIS Foreign National Scales				
FROM:  Director, Foreign Broadcast Information Service		EXTENSION 	NO. FBIS-532/83	
			DATE 10 June 1983	
TO: (Officer designation, room number, and building)	DATE RECEIVED FORWARDED		OFFICER'S INITIALS	COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)
1. Deputy Director for Science and Technology Room 6E45, Headquarters				<p>Evan:</p> <p>As I mentioned recently, O/P needs to move ahead on the matter of instituting an FBIS foreign wage system. It was April a year ago when they informed State we were out of the State system.</p>  <p>State itself is inconsistent on this point in applying it to various posts. We are perfectly willing to defer this question to a later date in the interest of getting along with installing the basic system. The danger is that opposition in embassies and the department is building up; we want to get the system going and make any necessary adjustments later. The regional finance centers, which do the disbursing, are in a cooperative mood now; we must strike while the iron is hot. I am attaching a memo to  the background papers are for your information if desired.</p>  <p>D/FBIS</p>
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